

# SOURU INSTITUTE

OF BUSINESS AND TECHNOLOGY (SIBT)

2026

Intake Prospectus



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# WELCOME MESSAGE

We joyfully welcome you to **SOURU INSTITUTE OF BUSINESS AND TECHNOLOGY (SIBT)**, please stay with us. Our school is committed to academic, technical, innovative and community engagement success. Please explore our website to learn more about our programs such as agricultural studies, creative trades, engineering, business studies, IT and many more.

**Institution main Purpose:** To Ensure that Education, Skills and experience learned get Funding/capital and mentorship.

**SIBT Promise and commitment:** We promise to provide you with quality education, quality skills and support you wholeheartedly throughout the learning journey at **SOURU INSTITUTE OF BUSINESS AND TECHNOLOGY**.

We make an honest commitment to you to avail funding/capital to your business, support and worthwhile mentorship to your Godly given talent.

**We shall reach our purpose, promise and commitment by:**

1. Partnering with experienced professionals, Business men and women, Technical experts, Farmers and Entrepreneurs,
2. Incubating a must have projects, and guiding our students through
3. Utilizing sourced funds from funders and investors to assist and support our students to establish their own businesses and pursue their talents smoothly.





# PRINCIPAL'S MESSAGE



Remarks:

Leading the growth of varieties of practical business and technology skills for Lesotho's future workforce and entrepreneurship .

At **Souru Institute of Business and Technology (SIBT)**, we believe “*Thuto ke leseli*” — education is light, and skills are power. Our institute was established to respond to the real needs of Lesotho: **practical education, employable skills, entrepreneurship, and dignity through work.**

SIBT offers **industry-relevant, skills-based programs** designed to prepare learners not only to secure employment, but also to **create opportunities**, start businesses, and contribute meaningfully to national and regional development.

We train our students to think critically, work practically, and lead responsibly, guided by strong Basotho values of respect, discipline, and integrity.

To ensure focus, safety, and equal access, **SIBT provides boarding facilities** for both male and female students. Our boarding environment supports academic excellence, personal growth, and cultural respect, creating a true learning community beyond the classroom.

We welcome school leavers, working adults, and all motivated learners seeking a better future. To parents and guardians, SIBT is a place where your child's **character, competence, and confidence** are carefully nurtured.

Join SIBT — where **skills meet opportunity, education meets purpose, and boarding supports success.**





# INSTITUTE PROFILE

	<b>Name:</b>	Souru Institute of Business and Technology (SIBT)	
	<b>Country:</b>	Kingdom of Lesotho, Berea, Lekokoaneng	
	<b>Type:</b>	Vocational, Technical and Business Training Institute	
	<b>Target Groups:</b>	School leavers (age >14), unemployed youth, working adults, and mature learners	
	<b>Mode of Study:</b>	Partial Online study, Part time study and Full-time study.	
	<b>Language of Instruction:</b>	English & Sesotho (with other local languages)	





# WHY CHOOSE SIBT.?



- ✓ **Skills:** based education aligned with Lesotho's needs.
- ✓ **Boarding** facilities available.
- ✓ **Strong** focus on entrepreneurship and self-employment.
- ✓ **Qualified** and committed instructors.
- ✓ **Affordable** and inclusive access.
- ✓ **Culturally** grounded and disciplined learning environment





# VISION, MISSION AND VALUES

**Vision:** What we want to become in the future (our long-term dream).

**Mission:** What we do now to achieve our vision (our purpose and actions).

**Values:** The principles and beliefs that guide how we behave and make decisions

## VISION

To be a nationally and globally recognized institution producing skilled, disciplined, and business minded graduates.



## MISSION

To provide accessible, affordable, and practical education that supports employment, entrepreneurship, and sustainable development in Lesotho.



## CORE VALUE

1. Botho (Human dignity and respect)
2. Discipline and professionalism
3. Integrity and accountability
4. Safety and responsibility
5. Innovation and Business mindset





# PROGRAMME 1: AGRIBUSINESS & FOOD PROCESSING



## Executive Summary

Agribusiness, Food Processing and Food packaging focuses on practical agricultural production and value addition to support food security, employment, and agricultural industrial growth in Lesotho and the SADC region.

### Program Goals:

- ✓ To equip learners with practical skills in agricultural production, food processing and food packaging.
- ✓ To develop agribusiness entrepreneurship and value-addition capacity.
- ✓ To support climate-smart and environmentally responsible farming practices.
- ✓ To equip students with practical skills and management in poultry and livestock.

### Job Opportunities

- ✓ Farm management Assistant/Supervisor
- ✓ Food processing and packaging Assistant/Supervisor,
- ✓ Livestock and poultry management Assistant/Supervisor





## PROGRAMME 1: AGRIBUSINESS & FOOD PROCESSING

### Self-Employment Opportunities

- ✓ Own a farm, poultry and livestock
- ✓ Own a processing and packaging business
- ✓ Create manure, fertilizers and animal feeds

### Students Benefits and advantages

1. Access to Hands-on farm and processing training
2. Access to SIBT agribusiness incubation
3. Access to business capital and funding support
4. Access to free SIBT driving school

### Meta-Courses

1. Crop Production & Climate-Smart Agriculture (e.g. Horticulture etc.)
2. Animal science, Poultry Production & Management
3. Beekeeping, fishkeeping and their Processing
4. Food Processing, packaging & Value Addition
5. Agribusiness Management & Marketing





## PROGRAMME 2: BUSINESS & ENTREPRENEURSHIP



### Executive Summary

This program equips learners with administrative, financial, and entrepreneurial skills for effective business operations and enterprise growth.

### Program Goals

- ✓ To develop competent business administrators and entrepreneurs.
- ✓ To strengthen small and medium enterprise (SME) management skills.
- ✓ To promote self-employment and enterprise creation.
- ✓ To enhance financial literacy and compliance awareness.

### Job Opportunities:

- ✓ Office Administrator
- ✓ Financial accounts and financial advisor Clerk
- ✓ Business management and administration
- ✓ Assistant/Supervisor

### Self-Employment opportunities

- ✓ Own and/or run a small enterprise/holdings company
- ✓ Invest in multiple companies
- ✓ Invest in property and stock markets

### Students Benefits and advantages

1. Access to a pool of possible business ideas
2. Access to SIBT business incubation
3. Access to business capital and funding support
4. Access to free SIBT driving school
5. Be part of SIBT investment team
6. Access to Exo-SIBT cooperation and insurance covers

### Meta-Courses

1. Entrepreneurship & Business Development
2. Business management and administration
3. Commerce and Accounting
4. Financial analysis and investment options





## PROGRAMME 3: TECHNOLOGY & DIGITAL SKILLS

### Executive Summary

Technology & Digital Skills develops essential ICT competencies required in modern workplaces and digital enterprises.

### Program Goals

- ✓ To build essential ICT competencies.
- ✓ To promote digital entrepreneurship and innovation.
- ✓ To support technology adoption in businesses.
- ✓ To enhance productivity through digital skills.

### Job Opportunities

- ✓ ICT Technician
- ✓ Data, Network Clerk/Assistant

### Self-Employment opportunities

- ✓ Graphic designer
- ✓ Own IT and DT business solutions
- ✓ Junior website, software and app developer
- ✓ Own Electronics and Computer store and their repairs
- ✓ Own gaming and its applications company, etc.

### Students Benefits and advantages

1. Access to SIBT IT lab and Robotics lab
2. Access to SIBT business incubation
3. Access to business capital and funding support
4. Access to free SIBT driving school

### Meta-Courses

1. Computer Literacy
2. Basic Computer engineering and electronics
3. Information Technology and Data Technology
4. Artificial intelligence and robotics





## PROGRAMME 4: CREATIVE TRADES & ENGINEERING

### Executive Summary

This program develops artisan and creative trade skills supporting infrastructure development, talent recognition and self-employment.

### Program Goals

- ✓ To produce skilled artisans for construction and creative industries.
- ✓ To promote craftsmanship and technical excellence.
- ✓ To support infrastructure and housing development.
- ✓ To recognize, enhance and promote talent

### Job Opportunities

- ✓ Gym and sports trainer/ instructor
- ✓ An actor and/or Film production team member
- ✓ Junior Chef, events and catering manager/supervisor
- ✓ Construction management Assistant/Supervisor and many more construction-related work-shops such as welding, carpentry, solar systems etc.

### Self-Employment opportunities

- ✓ Own Construction services company
- ✓ Own sports/martial arts development college
- ✓ Own a media company, and film production company
- ✓ Own furniture making, welding, tailor etc. companies
- ✓ Own leisure and food company, tourism and hospitality guardian, events and catering company etc.

### Students Benefits and advantages

1. Access to SIBT Intensive workshop-based practical training
2. Access to SIBT business incubation
3. Access to business capital and funding support
4. Access to free SIBT driving school

### Meta-Courses

1. Arts and film production
2. Beauty and fashion design
3. Cookery, hospitality, catering and events management
4. Talent and mentorship (sports, martial arts, boxing, gaming etc.)
5. Construction, maintenance and installations (comprehensive buildings construction, carpentry, welding, solar and generator systems etc.)





## PROGRAMMES OFFERED

# PROGRAMME 5: TRANSPORT, LOGISTICS, STOCK MANAGEMENT AND SUPPLY CHAIN

### Executive Summary

Transport & Logistics prepares learners for professional driving, fleet management, and logistics, distributions and supply chain operations.

### Program Goals

- ✓ To develop professional drivers and logistics personnel.
- ✓ To equip learners with good stock management and supply chain operations.
- ✓ To equip students with efficient supply chain and cross-border trade.
- ✓ To promote transport entrepreneurship among learners.

### Job Opportunities

- ✓ Professional Driver and Logistics Assistant/supervisor
- ✓ Warehouse and storage stock controller
- ✓ Courier and shuttle operations Assistant/supervisor
- ✓ Driving school instructor

### Self-Employment opportunities

- ✓ Public transport business, driving school, courier services, shuttle operations owner
- ✓ Stock distributor and cross-border stock distribution assistant/middleman

### Students Benefits and advantages

1. Access to Extensive practical driving experience
2. Access to SIBT business incubation
3. Access to business capital and funding support
4. Access to free SIBT driving school

### Meta-Courses

1. Fleet Management
2. Supply Chain Management
3. Transport Entrepreneurship
4. Stock management and distribution





## PROGRAMME 6: RISK & SECURITY MANAGEMENT

### Executive Summary

Risk & Security Management focuses on safety, security, environmental protection, and emergency preparedness.

### Program Goals

- ✓ To promote safe and secure workplaces and communities.
- ✓ To develop competence in safety and risk management.
- ✓ To strengthen fire prevention and emergency preparedness.
- ✓ To support environmental and occupational health compliance.

### Job Opportunities

- ✓ Safety Officer Assistant/Supervisor
- ✓ Security manager/Supervisor
- ✓ Fire prevention and fighter
- ✓ CCTV and Alarms operations clerk

### Self-Employment opportunities

- ✓ Work stations and environment Safety consultant
- ✓ Fire prevention services and its equipment
- ✓ Security services; seasonal, full time and part time

### Students Benefits and advantages

1. Access to SIBT Extensive practical hands-on experience
2. Access to SIBT business incubation
3. Access to business capital and funding support
4. Access to free SIBT driving school

### Meta-Courses

1. Occupational Health & Safety
2. Environmental Management
3. Fire Prevention & Firefighting (fire detection equipment training, vehicle fire protection etc.)
4. Security Operations & Access Control (manned security, VIP & personal protection, CCTV & Alarms etc.)





## MISCELLANEOUS PROGRAMS: HEALTHCARE, EDUCATION, AND OTHERS

### Executive Summary

This program provides essential education and healthcare support skills for at lower schools, clinics, pharmacies, laboratories, and community health services.

### Program Goals

- ✓ To develop passionate teachers for daycare and primary schools
- ✓ To strengthen healthcare support services.
- ✓ To develop competent health records and pharmacy assistants.
- ✓ To improve emergency response capacity.
- ✓ To enhance health information systems.

### Job Opportunities

Daycare teacher, primary school teacher, Pharmacy Assistant, Medical Records Clerk

### Career advancement opportunity

- ✓ Can enroll with other institutions for higher qualifications
- ✓ Can assist as a bridging to your career
- ✓ Can work as a research assistant with other institutions

### Benefits

1. Practical school/clinical simulations
2. Exposure to health facilities and community outreach
3. Strong employability in public and private health sectors
4. Pathways to advanced education and health studies

### Meta-Courses

1. Certificate in early childhood education
2. Certificate/Diploma in primary education
3. Medical Laboratory Assistance & Phlebotomy
4. Pharmacy Assistant Practice
5. Paramedic & Emergency Care (Basic)
6. Medical Records Management
7. Health Information Management
8. Certificate in General science and Research
9. Certificate in Religion and Theology



# ENTRY REQUIRMENTS AND FEES

QUALIFICATION	COURSE DURATION	ENTRY REQUIREMENTS
Certificate (vocational skills)	1 year plus internship	Min Grade 7 or better
Certificate	1 year plus internship	Min Grade 10 or better
Advanced certificate	2 years plus internship	Min Grade 10 or better or recognized certificate
Diploma	3 years plus internship	Min Grade 11/12 or better with min of 4 passes or recognized certificate

## Qualification Alignment

Aligned to Lesotho TVET / NQF Levels 2–6 and SADC standards  
Offered Certificate and Advanced certificate Upon Study completion.

## Mode of Delivery

Partial Online, Full-Time | Part-Time | Block Release | Work Integrated Learning  
Study Duration: 11 Months to 36 Months plus 11 months internship/practical training.  
Fees (Indicative)  
M16 500 to M22 000 per a year (as per your chosen program and course).



# ACADEMIC INFORMATION

SIBT offers market-driven programs aligned with local employment needs in agri-business, creative trades, construction, transport, technology, safety and entrepreneurship.

## Each program includes:

1. Classroom-based theory
2. Practical and workshop training
3. Continuous assessment
4. Industrial attachment / workplace exposure
5. Entrepreneurship and small business skills
6. Occupational health, safety, and first aid basics

## Certification Level:

- Certificate (1 year)
- Advanced Certificate (2 years)
- Diploma (3 years)

Certification progression allows learners to exit into employment or continue to higher levels.

## Entry Requirements

1. Admission requirements are designed to be inclusive and responsive to the realities of Lesotho:
2. Minimum schooling level relevant to the program
3. Practical ability and interest
4. Mature Entry and Recognition of Prior Learning (RPL) considered
5. No learner is excluded purely on academic background where practical potential exists.

## Admission Process

1. Obtain and complete an SIBT application form
2. Attach certified copies of academic records and national ID/passport or
3. Go to <http://sibt.ac.ls/>, then admissions tab and follow the process
4. Receive admission letter then,
5. Complete registration process and fee payment as prescribed on the admission letter.

Admissions guidance is provided to parents and learners throughout the process.

## Fees And Financial Information

- SIBT is committed to **affordable education for Basotho families.**
- Registration fee (non-refundable)
- Tuition fees per program
- Boarding and accommodation fees

Fees are structured in Maloti (M) with Payment plans of Monthly and/or Quarterly/Annually (comes with discounts respectively).



# ACADEMIC INFORMATION

## FACILITIES AND RESOURCES

The institute provides facilities suitable for technical and vocational training:

1. Classrooms and practical workshops
2. Computer laboratory
3. Library and study resources
4. Tools and training equipment
5. Dining and recreation areas

Facilities comply with safety and training standards appropriate for Lesotho.

## ACCOMMODATION AND BOARDING

SIBT provides on-campus boarding facilities for male and female students.

### Boarding supports:

1. Student safety and supervision
2. Academic focus and discipline
3. Equal access for learners from rural and remote areas
4. Cultural respect and responsible living

Clear boarding rules apply in line with Basotho values and institutional regulations and policy.

## CAMPUS LIFE AND CULTURE

Campus life at SIBT reflects Basotho culture and values. Students engage in

- ✓ Cultural and community activities
- ✓ Skills exhibitions and innovation project
- ✓ Educational multiple tours within Lesotho, and globally twice per a year
- ✓ Leadership, teamwork, and business mindset development.

## STUDENT SUPPORT SERVICES

SIBT supports learners holistically through:

1. Academic guidance and mentoring
2. Career guidance and job placement support
3. Entrepreneurship coaching for self-employment
4. Counseling and pastoral care
5. Safety education and first aid awareness

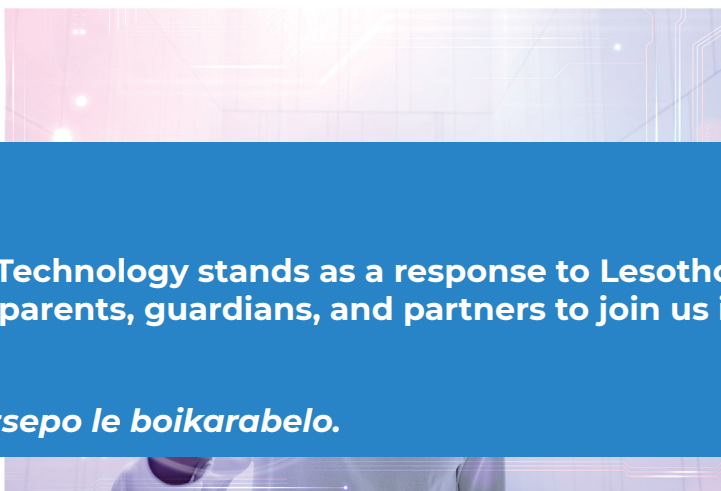
## INDUSTRY AND COMMUNITY LINKAGES

### The institute works with:

- ✓ Local businesses and industries
- ✓ Community structures
- ✓ Government and development partners

These partnerships strengthen practical training, employment opportunities, and community development.



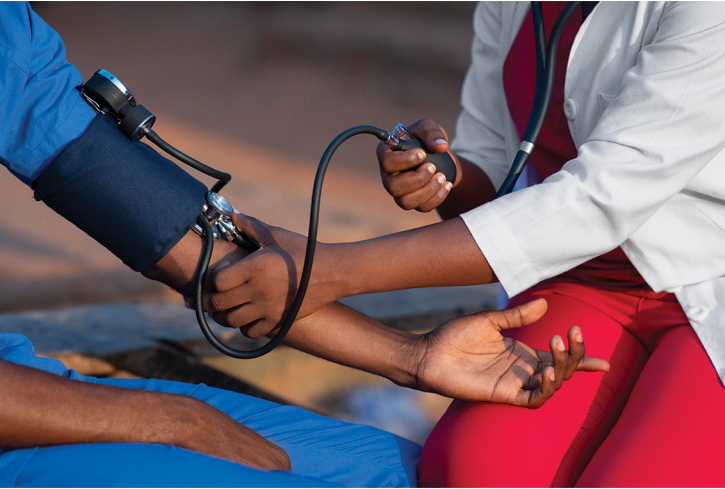


## CONCLUSION

Souru Institute of Business and Technology stands as a response to Lesotho's call for skills, dignity, and opportunity. We invite learners, parents, guardians, and partners to join us in building a productive and self-reliant nation.

*Re aha bokamoso ka thuto, boitsepo le boikarabelo.*





# **SOURU INSTITUTE OF BUSINESS AND TECHNOLOGY (SIBT)**

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